

Action Plan Output

Goal: ACADEMIC PROFICIENCY

Description: As measured by the PSSA, PASA, and/or District assessments, students will be proficient in the core subject areas of reading, math, science, and social studies, so the District can meet Adequate Yearly Progress (AYP) each year for all students leading to successful academic transitions from elementary, to middle to high school and beyond.

Strategy: ASSESSMENT

Description: Effectively utilize well-designed benchmark assessments and formal and informal formative assessments and analyze all assessment data for the purpose of designing classroom instruction, revising curriculum, and purchasing curriculum materials and resources to meet the needs of all learners.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Benchmark Assessment Training	Lynne Fedorcha	9/2/2008	\$0.00		X			
Benchmark Assessments	Lynne Fedorcha	N/A	\$13,900.00	X				
Data Analysis	Lynne Fedorcha	N/A	\$60,000.00	X				
Local Assessments	Lynne Fedorcha	9/1/2009	\$4,000.00	X				

Strategy: CURRICULUM

Description: Refine a rigorous, relevant, high quality, standards-aligned curriculum in all core content areas K-12.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Career Awareness	Lynne Fedorcha	N/A	\$0.00					
Curriculum Mapping and Alignment Training	Aileen Yadush	N/A	\$0.00		X			
Curriculum Mapping	Lynne Fedorcha	N/A	\$0.00	X				
Technology Curriculum	Lynne Fedorcha	N/A	\$0.00	X				
Web-based Resources	Lynne Fedorcha	N/A	\$13,000.00	X				

Strategy: INSTRUCTION

Description: Instruction will be standards-aligned, scaffolded to enhance student achievement, and challenging enough to result in learning without frustration.

Educational Practices: Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Data Analysis	Lynne Fedorcha	9/2/2008	\$0.00		X			
ESL Program	Lynne Fedorcha	N/A	\$0.00	X				
Gifted Education Program	Lynne Fedorcha	N/A	\$0.00	X				
Instructional Technology	Lynne Fedorcha	N/A	\$0.00	X				
Reading Apprenticeship Framework	Lynne Fedorcha	N/A	\$0.00	X				
Use of Data Warehouse	Lynne Fedorcha	9/2/2008	\$0.00		X			

Strategy: RESEARCH-BASED INTERVENTIONS

Description: Use scientifically research-based instructional strategies and interventions to support student achievement for all learners.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Differentiated Instruction	Lynne Fedorcha	N/A	\$0.00	X				
Response to Intervention	Lynne Fedorcha	N/A	\$0.00	X				
Response to Intervention	Dawn Wadsworth	N/A	\$0.00					
Study Skills	Lynne Fedorcha	N/A	\$0.00	X				

Strategy: SCHOOL CLIMATE

Description: A positive school climate is conducive to effective teaching and academic performance. School personnel will be encouraged to increase their mental, physical, and emotional wellness in order to enhance their own health, which will be reflected through increased student performance.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
CAT Committees	John Hrizuk	N/A	\$0.00					X
Schoolwide Behavior	Dawn Wadsworth	1/26/2009	\$0.00					
Workshops, Conferences, Focus Groups	Lynne Fedorcha	N/A	\$5,000.00		X			

Goal: DISTRICT OPERATIONS

Description: All District operations will function in a safe, efficient, effective, and fiscally responsible manner to support the Mission, Vision, and Shared Values of the District.

Strategy: EMERGENCY PREPAREDNESS

Description: The key principles of emergency preparedness are planning, teamwork, and practice. These are essential elements in preparing for many different types of emergencies. It is imperative that schools work directly with their local emergency management agencies, first responders, school-based security, and law enforcement agencies to prepare for any and all contingencies.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Crisis Response/Emergency Operations	Lynne Fedorcha	N/A	\$0.00	X				
NIMS	Lynne Fedorcha	N/A	\$0.00		X			

Strategy: FOOD SERVICES/WELLNESS

Description: As per our Student Wellness Policy 246, the Board is committed to providing a school environment that promotes student wellness, proper nutrition, nutrition education, and regular physical activity as part of the total learning experience.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Better Nutrition	Lynne Fedorcha	N/A	\$0.00					
Middle School Breakfast Program	Lynne Fedorcha	N/A	\$0.00					

Strategy: LONG RANGE ENERGY PLAN

Description: The Director of Support Services and Superintendent will make appropriate recommendations to the Board through the development of a long range energy plan.

Educational Practices: Artful Use of Infrastructure, Quality Leadership

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Research	Lynne Fedorcha	N/A	\$0.00	X				

Strategy: LONG RANGE FINANCIAL PLAN

Description: The Business Manager and Superintendent will make appropriate recommendations to the Board through the development of a long range financial plan.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Finance Committee	Lynne Fedorcha	N/A	\$0.00	X				

Strategy: LONG RANGE MAINTENANCE PLAN

Description: The Director of Support Services and Superintendent will make appropriate recommendations to the Board through the development of a long range maintenance plan.

Educational Practices: Artful Use of Infrastructure, Quality Leadership

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Buildings and Grounds Committee	Lynne Fedorcha	N/A	\$0.00	X				
Feasibility Study	Not Currently Assigned	N/A	\$0.00	X				

Goal: FOUR-YEAR GRADUATION RATE (for districts and schools that graduate seniors)

Description: Graduate rate will meet an 80% threshold and/or show growth.

Strategy: COURSE CREDIT REQUIREMENTS

Description: Examine the current course requirements for graduation.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Enhance Graduation Requirements	Lynne Fedorcha	N/A	\$0.00	X				

Strategy: Online Courses

Description: Explore services such as Blended Schools, Moodles, or Global Classroom and consider purchasing a subscription to this type of service.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person	Start	Resources	Ch.	Prof	Tch	Spec	Ed
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	Responsible			4	Ed	Ind	Ed	Tech
Expanded Course Offerings	Lynne Fedorcha	N/A	\$0.00					
Expanded Course Opportunities	Lynne Fedorcha	N/A	\$0.00	X				

Goal: HIGHLY QUALIFIED, EFFECTIVE TEACHERS

Description: All students will learn from highly qualified and effective teachers.

Strategy: HIRING PRACTICES

Description: All students will be instructed by highly qualified professionals.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Interview Procedures	Jill Chamberlain	N/A	\$0.00	X				

Strategy: PROFESSIONAL DEVELOPMENT

Description: A comprehensive staff development plan for instructional and administrative staff will include a focus on differentiating instruction, academic literacy, technology utilization, best practices for Gifted Instruction and ESL learners, and Response to Intervention.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Autism Training	Lynne Fedorcha	9/2/2008	\$0.00		X			
Behavioral Intervention Strategies Training	Lynne Fedorcha	9/2/2008	\$0.00		X			
Differentiated Instruction Training	Lynne Fedorcha	9/2/2008	\$0.00		X			
Use of Technology in Instruction	Lynne Fedorcha	9/2/2008	\$0.00		X			

Goal: STUDENT SERVICES

Description: All students will have access to developmentally appropriate services in the areas of guidance, nursing, wellness, psychological services, and social work services.

Strategy: Enhance effective school/parent/community interaction and communication

Description: Administration and teachers will be provided the tools and will develop the skills to implement these tools effectively to improve communication within the school, as well as with the home and the community.

Educational Practices: Continuous Learning Ethic

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Advisory Councils	Not Currently Assigned	N/A	\$0.00					
Improvement of School, Parent, and Community Communications	Lynne Fedorcha	N/A	\$6,000.00		X			

Strategy: GUIDANCE/PSYCHOLOGICAL

Description: Enhance supports to students with more significant needs.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Bullying Prevention/Intervention	Dawn Wadsworth	N/A	\$0.00					
Social Skills	Dawn Wadsworth	4/1/2009	\$0.00					

Strategy: PARTNERSHIPS

Description: Maintain strong partnerships with local service agencies in the Lehigh Valley, with the Workforce Investment Board, and with local universities as well as establish partnerships with businesses in the Lehigh Valley.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Mental Health	Dawn Wadsworth	N/A	\$0.00					

Goal: TECHNOLOGY UTILIZATION

Description: All students and staff will utilize technology as a means to achieve academic proficiency and increase operational efficiencies.

Strategy: ACADEMIC ACHIEVEMENT

Description: Teachers will utilize instructional strategies that integrate technology into the classroom and data from instructional/benchmarking software/web applications to demonstrate

improved student achievement.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Benchmark Assessments	Lynne Fedorcha	N/A	\$106,500.00					X
Educational Technology Replacement and Acquisition Plan	John Hrizuk	1/5/2009	\$500,000.00					X
Proficiency Standard for Teachers	John Hrizuk	5/22/2009	\$0.00					X
Use of Software to Increase Student Achievement	Lynne Fedorcha	9/2/2008	\$0.00		X			

Strategy: COMMUNICATIONS

Description: To enhance electronic communications with all members of the Northern Lehigh School District Community.

Educational Practices: Artful Use of Infrastructure, Continuous Learning Ethic, Quality Leadership, Quality Teaching

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
District Web Site	John Hrizuk	N/A	\$21,000.00					X
Facilitate Attendance Communications with Parents/Guardians	John Hrizuk	N/A	\$0.00					X
Paperless System	Lynne Fedorcha	N/A	\$3,500.00					X
PowerGrade	Jeffrey Bachman	N/A	\$8,500.00					X
Use of Communication Systems	Lynne Fedorcha	9/18/2008	\$19,500.00		X			

Strategy: MANAGEMENT

Description: Monitor, maintain and evaluate the district information systems for security, cost effectiveness, and functionality.

Educational Practices: Artful Use of Infrastructure, Quality Leadership

Activity	Person Responsible	Start	Resources	Ch. 4	Prof Ed	Tch Ind	Spec Ed	Ed Tech
Evaluating our current information systems	John Hrizuk	N/A	\$0.00					X
Information Systems	John Hrizuk	N/A	\$0.00					X

Infrastructure								
Infrastructure and Administrative Technology replacement and acquisition plan	John Hrizuk	N/A	\$0.00					X
Reconfigure our current main telecommunications room	John Hrizuk	N/A	\$6,000.00					X
Research and evaluate IT energy consumption	John Hrizuk	N/A	\$0.00					X